



Stoke Newington School
& Sixth Form

JOB PACK

**Teacher of Food and Design and Technology
(fixed term)**

Dear Applicant,

Thank you for applying for a pack for the post of **Teacher of Food and Design and Technology fixed term for 1 year** at Stoke Newington School and Sixth Form.

This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, improving results which are well above all national averages, an award winning building and a senior leadership team who will support you fully in further raising achievement across every Key Stage.

We are an outstandingly creative school, situated in an area where creative work is very high profile and much appreciated. Our vision includes excellent achievement for every child in all our creative and practical subjects. We believe that excellence and creativity are mutually supportive.

This is a unique opportunity to teach and lead within a popular well-resourced faculty.

We will want you to be involved in school wide initiatives, creating a high profile for Textiles and Food Technology across and beyond the school.

This is a key post for the school. The governors, headteacher and head of faculty are completely committed to doing whatever is most effective to improve the quality of teaching and the positive impact of Textiles and Food Technology work. You must have excellent interpersonal skills and the highest expectations of every student and member of staff.

If you feel you can make a positive contribution to our school, please download our application form <https://www.stokenewingtonschool.co.uk/jobs> and submit completed application on recruitment@sns.hackney.sch.uk I look forward to reading your application.

The closing date for receipt of applications is **midday Wednesday 21st April 2021**.

Best wishes,

Zehra Jaffer
Headteacher

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Teacher of Food and Design and Technology

Fixed term for 1 year. Required for 1st September 2021

Salary: Inner London Spine plus possible TLR 2A for responsibility for Food

The School

This is an exciting opportunity to contribute to the development of a successful and popular 11-19 inner-city comprehensive school. The School is committed to creative and inclusive teaching and learning. We aim that every colleague has excellent professional development, which leads to every student having an outstanding education.

The Post

You will be teaching general Design and Technology, specialising in Textiles and Food Technology. Textiles is a popular subject with two GCSE groups per year and an A level class. Food Technology is taught at KS4. Both specialisms form part of the KS3 Technology carousel. If you take on the Food specialism, you will be expected to further develop and raise the profile of this subject across our school. Ability and experience of teaching A level Textiles is preferred.

You will be part of an increasingly successful Technology faculty who have a strong overall record of quality teaching and student achievement with the 11-19 age group. You will be supported throughout by a strong Head of Faculty and a leadership team who are ambitious for every student's and every staff member's success.

You

The successful candidate will

- Have a vision for the teaching of Textiles and Food Technology and the skills to fulfil that vision
- Successful experience of teaching Textiles across the age range 11-19
- Want the very best for and from every student and every member of staff
- Be ambitious for their future career.

This post is suitable for experienced teachers or well-qualified NQTs.

Contacting us

If you are interested in joining us then please download an application pack from <https://www.stokenewingtonschool.co.uk/jobs> and an application form and submit it to recruitment@sns.hsckney.sch.uk.

The closing date for receipt of applications is midday Wednesday 21st April 2021.

We are an equal opportunities employer committed to ensuring diversity in our workforce.



Job description

TITLE OF POST: Teacher of Food and Design Technology

ALLOWANCE: Possible TLR 2A for responsibility for Food

FUNCTION OF THE POST:

The Head of Food is responsible for:

- Leading and managing all aspects of Food Technology education to inspire and develop our students
- Leading the work of the Food Technology team to ensure the highest standards from all staff and the highest achievement by all students
- Being a key member of the Technology leadership team

MAIN TASKS AND RESPONSIBILITIES

1. To teach Design and Technology, Textiles and Food Technology in years 7 – 13.
2. To evaluate performance data and implement strategies to raise attainment, including for different groups
3. To be involved in the department's development work to ensure further raising of achievement
4. To be responsible for the setting of expectations, monitoring, and evaluation of all Textiles and Food Technology work done in the department by teachers and students.
5. To be a member of the DT leadership team; taking on responsibility for an initiative or project and contributing fully to creative development and improvement, including modelling excellent practice as a practitioner
6. To lead a Food Technology showcase each year, involving students from across the age range. To be involved with school productions re costumes
7. To fulfil the requirements of a subject teacher as outlined in the Staff Handbook.
8. To carry out all responsibilities in accordance with the school's equal opportunities policies.

SELECTION CRITERIA

Skills & Abilities

1. Excellent interpersonal skills and the ability to work collaboratively. This should lead to the professional development of staff and to the achievement of department aims. Ability to engage and inspire the team.
2. Good communication and organisational skills leading to the efficient and very effective running of Food Technology.
3. Excellent creative teaching ability and the ability to describe excellent pedagogy
4. Ability to set and model high expectations at all times.
5. Ability to hold teachers and post holders to account
6. Ability to work hard under pressure.
7. Ability to use I.T. effectively.
8. Commitment to personal career development.
9. Ability to think and plan strategically and manage change.

Knowledge and Understanding

Knowledge and understanding of recent developments in Textiles and Food Technology education

Knowledge and understanding of school development and the role to be played by the Textiles and Food Technology team.

Knowledge of strategies for supporting, guiding and challenging teachers and improving teaching and learning.

Knowledge of strategies for raising achievement at all key stages

Knowledge of ways of creating a high profile subject within the school and community

Equal Opportunities

1. Understanding of the different social backgrounds of students.
2. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
3. Understanding of the needs of bilingual students.
4. Commitment to equal opportunities across all groups of staff

Experience

1. Experience of teaching Textiles and Food Technology to students of all abilities.
2. Experience of working in a team with value added in the top quartile for KS4 and A level
3. Experience of leading aspects of professional development
4. Collaborative methods of teaching and working with colleagues in the preparation, assessment and monitoring work.
5. Leading and managing change and leading and managing people.
6. Using IT to raise achievement and as a management tool.
7. Experience as a form tutor and/or pastoral work.
8. Experience of involvement in whole school initiatives
9. Excellent results from own classes in current role

Qualifications

Qualified teacher status.

Good degree in Textiles and/or Food Technology or Textiles and Food Technology related subject

Stoke Newington School

Supporting Newly Qualified Teachers 2021-22

Congratulations on joining a great profession!

As a school, we are committed to offering the best professional development we can to all colleagues. We recognise the NQT year is a crucial year for support and development: we aim to make these as strong as they possibly can be for you.

You know your year as a Newly Qualified Teacher contains challenges and opportunities. You are dealing with a fuller timetable than you did as a trainee teacher, and you are taking full responsibility for teaching and assessing your own classes, without the support of the class teacher. We offer a range of support, both formal and informal.

Timetable

You will be teaching a slightly reduced allocation in your NQT year. NQTs are tutors and if not allocated to be a tutor, you will be attached to a year group team.

Mentoring

You will have a mentor within your subject area. They will meet with you each week, and support you with planning, marking and behaviour management. They will work with the Head of Faculty or Subject and with the New Teachers Co-ordinator. They will also write your termly NQT reports and do some of your formal observations.

You will have six formal observations by a range of staff; however, we also encourage mentors and Faculties to support you informally, as well as ensuring you take part in peer observation.

Training

A training programme will be organised, which will develop and extend your understanding of the issues covered in your initial induction period, as well as covering other issues such as Literacy and Equalities. This will generally take place after school. In addition, you will take part in whole school and faculty training.

Support across the school

We are proud of the supportive and friendly nature of our staff. Staff often meet after school for social events, and the school puts a strong emphasis on wellbeing for both staff and students. In addition, we have a Staff Association which all members of staff are members of. Staff Association organises social events. You are also encouraged to join a union for professional reasons.

We look forward to working with you!